

# Lebanon Valley College

## Five-Years-Out Alumni Survey Class of 2011

This survey was administered to the graduates of the class of 2011 beginning on May 1st. Alumni were first sent a web invitation followed by email reminders. They were then sent a paper survey in June. Of the 401 class of 2011 graduates, 136 completed the survey for a response rate of 33.9%. This is comparable to last year's response rate.

### **Enrollment Status**

Please select which best describes your enrollment status five years after graduation.

	<b>Number</b>	<b>Percent</b>	<b>Valid Percent</b>
Enrolled in or have completed a graduate or professional degree program	71	52.2%	52.6%
Not enrolled in but am currently applying to graduate or professional school	5	3.7%	3.7%
Enrolled in another Bachelor's degree or certificate program, or are taking classes but not toward a degree	4	2.9%	3.0%
Not enrolled in any courses (pursuing other opportunities, employment, etc.)	54	39.7%	40.0%
Other, please specify below ( <b>see Appendix A</b> )	1	0.7%	0.7%
<b>Total</b>	<b>135</b>	<b>99.3%</b>	<b>100.0%</b>
No Response	1	0.7%	
<b>Total</b>	<b>136</b>	<b>100.0%</b>	

Educational Information – see **Appendix B & Major Report**

## **Employment Status**

Please select which best describes your employment status five years after graduation.

	<b>Number</b>	<b>Percent</b>	<b>Valid Percent</b>
Employed full-time	120	88.2%	88.9%
Employed part-time	9	6.6%	6.7%
Participating in volunteer service (Peace Corp., Teach for America, etc.)	1	0.7%	0.7%
Serving in the military	0	0.0%	0.0%
Unemployed by choice (not actively looking for employment)	2	1.5%	1.5%
Unemployed but actively looking for employment	1	0.7%	0.7%
Pursuing other full-time activity ( <b>see Appendix C</b> )	2	1.5%	1.5%
<b>Total</b>	<b>135</b>	<b>99.3%</b>	<b>100.0%</b>
No Response	1	0.7%	
<b>Total</b>	<b>136</b>	<b>100.0%</b>	

Current Employment Information – see **Appendix D & Major Report**

## **Crosstab of Employment Plans by Enrollment Status**

		Enrolled in a or complete a grad or prof. program	Not enrolled but currently applying to grad or prof. program	Enrolled, but not in a grad program	Not enrolled in any courses	Other	No Response	Total
Employed full-time	N	62	5	3	49	1	0	120
	%	45.6%	3.7%	2.2%	36.0%	0.7%	0.0%	88.2%
Employed part-time	N	4	0	1	4	0	0	9
	%	2.9%	0.0%	0.7%	2.9%	0.0%	0.0%	6.6%
Participating in volunteer service	N	1	0	0	0	0	0	1
	%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%
Serving in the military	N	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Unemployed by choice	N	1	0	0	1	0	0	2
	%	0.7%	0.0%	0.0%	0.7%	0.0%	0.0%	1.5%
Unemployed but actively looking	N	1	0	0	0	0	0	1
	%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%
Pursuing other full-time activity	N	2	0	0	0	0	0	2
	%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%
No Response	N	0	0	0	0	0	1	1
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.7%
Total	N	71	5	4	54	1	1	136
	%	52.2%	3.7%	2.9%	39.7%	0.7%	0.7%	100.0%

- Five years after graduation, 88.2% of LVC alums report being employed full-time and 52.2% report being enrolled in or having completed a graduate or professional program. Additionally, two alumnus reports participating in full-time volunteer service.

- Overall, five years after graduation 95.6% were employed full-time and/or enrolled in or completed a graduate or professional program (excluding the 1 respondent who did not respond).

Please select the category that best describes your current field of employment. (check one option)

	Number	Percent	Valid Percent
Arts/entertainment	3	2.2%	2.3%
Business/finance	21	15.4%	15.9%
Communications	0	0.0%	0.0%
Civil service	0	0.0%	0.0%
Education	45	33.1%	34.1%
Engineering	2	1.5%	1.5%
Government	4	2.9%	3.0%
Health/medical	19	14.0%	14.4%
Human services	5	3.7%	3.8%
Military	0	0.0%	0.0%
Ministry	1	0.7%	0.8%
Non-profit	3	2.2%	2.3%
Sports/ recreation	1	0.7%	0.8%
Science/environmental	3	2.2%	2.3%
Technology	10	7.4%	7.6%
Other, please describe (See Appendix E)	15	11.0%	11.4%
<b>Total</b>	<b>132</b>	<b>97.1%</b>	<b>100.0%</b>
No Response	4	2.9%	
<b>Total</b>	<b>136</b>	<b>100.0%</b>	

If you have accepted an offer for full-time employment, please indicate your annual salary range. (This data represents those who were employed full-time only)

	Number	Percent	Valid Percent
Unpaid	1	0.7%	0.8%
<\$25,000	3	2.2%	2.5%
\$25,000 to \$29,999	9	6.6%	7.6%
\$30,000 to \$34,999	3	2.2%	2.5%
\$35,000 to \$39,999	10	7.4%	8.5%
\$40,000 to \$44,999	8	5.9%	6.8%
\$45,000 to \$49,999	16	11.8%	13.6%
\$50,000 to \$54,999	19	14.0%	16.1%
\$55,000 to \$59,999	6	4.4%	5.1%
\$60,000 to \$64,999	11	8.1%	9.3%
\$65,000 to \$69,999	7	5.1%	5.9%
\$70,000 to \$74,999	5	3.7%	4.2%
\$75,000 to \$79,999	4	2.9%	3.4%
\$80,000 to \$84,999	5	3.7%	4.2%

\$85,000 to \$89,999	1	0.7%	0.8%
\$90,000 or more	10	7.4%	8.5%
<b>Total</b>	<b>118</b>	<b>86.8%</b>	<b>100.0%</b>

### ***Reflection on Your Education***

How well do you believe your education and experiences at LVC prepared you for the following:

	Poorly (1)	2	3	4	Excellent (5)	N/A	Mean
My current job	0.0%	3.9%	22.7%	32.8%	<b>40.6%</b>	0.0%	4.10
Graduate/professional school	0.0%	0.9%	8.2%	23.6%	<b>40.0%</b>	27.3%	4.41

To what extent did LVC contribute to your growth in the following abilities:

	Not at all (1)	2	3	4	A great extent (5)	Mean
Work as a member of a team	0.0%	3.1%	9.4%	36.7%	<b>50.8%</b>	4.35
Ability to make informed decisions	0.0%	0.8%	10.9%	<b>48.4%</b>	39.8%	4.27
Apply knowledge	0.0%	0.0%	14.8%	<b>43.0%</b>	42.2%	4.27
Communicate effectively in writing	0.0%	3.1%	11.7%	<b>43.8%</b>	41.4%	4.23
Integrate knowledge	0.0%	0.0%	18.1%	<b>42.5%</b>	39.4%	4.21
Critically analyze information and ideas	0.8%	3.1%	14.1%	39.8%	<b>42.2%</b>	4.20
Design and implement problem-solving strategies	0.8%	3.9%	18.1%	35.4%	<b>41.7%</b>	4.13
Determine credible, authoritative sources	0.8%	3.1%	17.2%	<b>41.4%</b>	37.5%	4.12
Desire to participate in service to others	0.0%	6.3%	21.3%	29.9%	<b>42.5%</b>	4.09
Communicate effectively in speech	0.0%	1.6%	23.4%	<b>43.0%</b>	32.0%	4.05
Get along with people who are different from yourself	2.3%	6.3%	11.7%	<b>43.0%</b>	36.7%	4.05
Technological skills and abilities	0.8%	9.4%	24.2%	<b>33.6%</b>	32.0%	3.87
Understanding of a global society	2.3%	10.9%	25.0%	<b>31.3%</b>	30.5%	3.77
Interpret representations of quantitative data	1.6%	12.0%	24.8%	<b>33.6%</b>	28.0%	3.74
Understanding of a multicultural society	1.6%	15.6%	21.1%	<b>32.0%</b>	29.7%	3.73
Preparation for a global environment	3.1%	12.6%	<b>28.3%</b>	<b>28.3%</b>	27.6%	3.65

***About You*** (this information is shared directly with appropriate departments, including name and interested in service to LVC)

Please include any additional comments below. (**See Appendix F**)

**Appendix A:** Other enrollment activity

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Professional Exams

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**Appendix B:** Enrollment detail

<b>Institution</b>	<b>Program</b>	<b>Degree</b>	<b>Date</b>
Arcadia University	Education: Reading Specialist	Master's	TBD
Cabrini College	Education: Reading Specialist	Master's	December 2014
Clarion University	Library Science	Masters of Science	August 2014
Coastal Carolina University	Ed Learning and Teaching Literacy	Masters	12/2015
DeVry University	Accounting	Masters in Accounting	June 2016
Drew Theological School	Theology	Master of Divinity	Dec. 2014
Drexel University	Software Engineering	M.S. Software Eng.	03/2017
Drexel University/Arcadia University	Politics/International Studies		2013 & 2015
Eastern Mennonite University	Masters of Ed	ESL	Summer 2017
Eastern Mennonite University	Reading Specialist	MA	
Fairleigh Dickinson University	Paralegal Studies	Graduate Certificate	12/13/2013
Grand Canyon University	Early Childhood Education	Masters	07/12-11/13
Grand Canyon University	Special Education	Master's	August 2017
Harcum College	Physical Therapy Assistant	Associates	May 2015
Immaculata University	TESOL	MA	August 2014
Kent State University	Music Education	Masters	2018
La Salle University- RTC Program	Education	M.Ed	in progress
Lebanon Valley College	Business Administration	MBA	
Lebanon Valley College	MBA	MBA	2018
Lebanon Valley College	Physical Therapy	Doctorate	May 2013
Lehigh university	Physics	PhD	May 2016
LVC	MBA - Healthcare	MBA	
LVC	DPT	Doctorate	5/2013
LVC	MBA - Healthcare	MBA	Dec 2014
LVC	Physical Therapy	DPT	5/2013
LVC	Physical Therapy	DPT	May 2013
LVC	Physical Therapy	DPT	May 2013
McDaniel College	Reading Specialist	Masters	May 21, 2016
Messiah College	Choral Conducting	Masters	5/2016
Messiah College	Music	Masters	2017
Millersville	School psychologist	Masters of Science	06/2014
Millersville University	ECE	Masters	
Millersville University	School Psychology	MS	06/2014
Montclair State	Music Ed	MA	2016
NYU	Publishing	Certificate in Publishing	7/2011
Penn State College of Medicine Philadelphia College of OM	Doctor of Osteopathy	M.S. D.O.	2013/2017
Penn State Harrisburg	Computer Science	BS	Enrolled
Penn State University	Human Development and Family Studies	Masters completed, working on PhD	2015 & 2017
Penn State University Harrisburg	Education, Special Education	Masters, Doctorate	2016
Philadelphia University	Physician Assistant	masters	August 2013
Post University	Higher Education Administration	M.Ed	05/2013
Queens College	Accounting	Masters	Dec '14

<b>Institution</b>	<b>Program</b>	<b>Degree</b>	<b>Date</b>
Regis University	Physical Therapy	Fellowship Manual PT	August
Rowan University	Clinical Mental Health	M.A.	2013
Shippensburg University	Mental Health Counseling	MS	5/16
Southwest College of Naturopathic Medicine	Naturopathic Medicine Doctor Program	Doctorate	6/27/15
Temple	Social work	MSW	May 2014
Temple University	Law	JD	5/18
The College of New Jersey	Education: Teaching Strategies	Graduate	2017
The Pennsylvania State University	Engineering Science & Mechanics	M.S.	12/22/2012
The University at Buffalo	English Literature	Master of Arts	
Towson University	Reading Education	Masters	2017
University of California, Berkeley	Chemistry	PhD	05/15
University of Maryland Baltimore	Molecular Medicine	PhD	Fall 2016
University of Missouri	Educational Psychology	Masters	2019
University of North Carolina at Pembroke	Medical Terminology	Certificate	April 2014
University of Pittsburgh	Dentistry	DMD	may 2015
University of Richmond	Law	Juris Doctorate	May 2014
Villanova University School of Law	Law	Juris Doctorate	05/2014
West Chester	Music Education	Masters	2017
West Chester	Music Education	Masters	Aug 2016
West Chester University	speech-language pathology	M.A.	August 2016
West Chester University	School Counseling	Masters of Education	2013
West Chester University	Pharmaceutical and Pharmacological Sciences	PhD	08/17/2015
Widener University	Environmental Law	J.D.	2014
Wilkes university	Education	Masters in science	May 2014
Wilkes University	Education		Dec 2014
Wilkes University	Education	Masters of Education	
Wilkes University	Reading	Master's	August 2016
Wilkes University	Reading specialist	Masters	2015
Wilkes University	Education	Masters of Ed	2015
Wilson College	masters of Education	Masters of Education	May 2017
Yorkstone Business Inst.	Professional Baking Pastry		



**Appendix C:** Other employment activity

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Student (**2 comments**)

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**Appendix D:** Employment detail

<b>Position</b>	<b>Company</b>	<b>City, State, Zip</b>
2nd grade teacher	Manheim Central School District	Manheim PA 17545 USA
3rd grade teacher	Central Dauphin School District	Harrisburg PA 17112 USA
4th grade teacher	Fredericksburg Christian School	Stafford VA 22556 USA
5th grade teacher	Williams Valley Elementary	Tower City PA 17980
Account Manager	Mars Chocolate	Phillipsburg NJ 08865
Accountant	Denver Wholesale Foods, LLC	Ephrata, PA, 17522
Accountant	ShowEase Inc	Ephrata PA 17522
Actuarial Analyst		
Actuarial Consultant	Aetna	
Actuarial Manager	Chubb	Whitehouse Station, NJ 08889
Actuarial Property Manager - Personal Risk Services	CHUBB	Whitehouse Station, NJ 08889
Adjunct Professor	Arcadia University	Glenside PA 19038
Admissions Representative	Lincoln College of New England	Southington, CT 06489, USA
Advertising	Ahold USA	Carlisle PA 17055
Assistant Director of Admission	Lebanon Valley College	Annaville, PA 17512
Associate	Pepper Hamilton LLP	Princeton, NJ 08543
Associate Project Director	TRC	Fort Washington, PA 19034
Band Director	Upper Perkiomen SD	Pennsburg PA 18073
Category Consultant	The Hershey Company	Eden Prairie MN 55344, USA
Choral Director/Band Director	Donegal School District	Mount Joy, PA 17552
Choral Director/Music Teacher	Solanco High School	Quarryville PA 17566
clerk typist 2	Pennsylvania State Police	Harrisburg, PA
Co-founder, Director	Mad Crayfish Co.	
Component & Membership Coordinator	Pennsylvania Dental Association	Harriaburg, PA 17110
Consultant Project Controller	Deloitte Consulting	Harrisburg, PA 17101
Controller	Sontag Advisory, LLC	New York, NY 10017
Data Analyst	Metlife	Charlotte, NC 28277
Decorator	Pennsylvania Baker	Camp Hill PA
Editor II	ASTM International	West Conshohocken, PA, 19428
Elementary Music Educator/Choral Director	Central York School District	York, Pa 17406
Elementary Teacher 1st grade	Solanco School District	Quarryville PA
English Teacher	Anne Arundel County Public Schools	Annapolis MD
Enologist	Penod Ricard Winemakers	Kenwood CA 95452
ESL Teacher	Middle School	Pennsylvania
Executive Director	York Ballet, LLC	Red Lion, PA 17356
Facility Director/Physical Therapist	Dynamic Physical Therapy	Reading PA 19605 USA
Family Based Mental Health Worker	Pennsylvania Counseling Services	Lebanon, PA, 17046
Financial Advisor	Waddell & Reed	York, PA 17402
General Dentist	US Navy	Norfolk VA
General Manager	Appalachian Brewing Company	Harrisburg, PA 17101
General Music and Chorus Teacher	Anne Arundel County Public Schools- Riviera Beach Elementary	Pasadena, MD 21122
German Teacher	Palmyra High School	Palmyra, NJ, 08065
High School Librarian & Media Coordinator	Ephrata Area School District	Ephrata, PA 17522

<b>Position</b>	<b>Company</b>	<b>City, State, Zip</b>
HRIS Associate	Urban Institute	Washington DC 20037
Information Services Analyst	The Hershey Company	Hershey PA 17033
Internal Auditor	Delta Dental	Mechanicsburg PA
K-2 Autistic Support Teacher	Danville Area School District	Danville, PA 17821
Kindergarten/First Grade Teacher	Lebanon School District - Harding Elementary School	Lebanon, PA 17042
Laboratory Technologist	Health Network Laboratories	Allentown PA 18109
Learning Support Teacher	Lebanon School District	Lebanon PA 17042
Learning Support Teacher	South Western School District	Hanover, PA 17331, USA
Legal Secretary	Office of Attorney Ethics	Ewing NJ 08628
Licensed Clinician	Rowan University	Glassboro NJ 08032
Long-Term Substitute, 8th grade Science	Hamburg Area School District	Hamburg, Pa 19526
Marketing & Communications Officer	Working Solutions	San Francisco, CA 94133
Marketing Manager	Oxford University Press	New York, NY, 10016, US
Mechanical Engineer	Lockheed Martin	
Medical Sales Representative	Lincare	Bethlehem PA 18017
Mental Health Direct Support Specialist	Community Services Group	Lebanon, PA 17042, USA
Mobility Solutions IT Manager	Grudi Associates	Annville PA
Music Teacher	Central Dauphin School District	
Music Teacher	Cumberland Valley SD	Mechanicsburg PA 17055
Music Teacher	Lebanon Middle School	
Music Teacher	Lebanon School District- Northwest Elementary	Lebanon, PA 17046
Music Teacher	Passaic SD	
Music Teacher (Band)	Rockaway Township Public Schools - Copeland Middle School	Rockaway, NJ 07866 USA
Music Teacher K-5	B. Everett Jordan Elementary School	Graham, NC 27253
Office Manager	Palmyra Animal Clinic	Palmyra PA 17078
Office Manager	Soccer Shots Franchising	Middletown, PA 17057
Pediatric Physical Therapist	AZOPT Kid's Place	Goodyear, AZ
Physical Therapy Assistant	Penn Therapy and Fitness	Philadelphia
Physical Therapist	Kessler Rehabilitation A Division of Select Medical	Toms River NJ
Physical Therapist	Main Line Health	Radnor PA
Physical Therapist	Penn State Hershey Rehab Hospital	Hummelstown PA 17036
Physical Therapist	Superior PT & Sports Rehab	Frederick, MD, 21702, USA
Physical Therapist, Owner	Physical Therapy & Johnson	Royersford PA 19468
Physician Assistant	Hershey Medical Center	Hershey PA 17033
Planner	Case New Holland Industrial	New Holland PA
Postdoctoral Fellow	ScitoVation, LLC	RTP, NC 27706, USA
Process Engineer	Lam Research	Fremont CA 94538
Procurement Specialist	Bollman Hat Company	Adamstown PA 19501
Project Accountant	Pennoni Associates Inc.	Philadelphia, PA 19104, USA
Project Manager	Pipeline Interactive	Lebanon, PA, 17042, USA
Prosecutor	Commonwealth of Pennsylvania	
Rehabilitation Counselor	WV Division of Rehabilitation Services	Lewisburg, WV 24901
Resident Physician at SCNM Medical Clinic	SCWM	Tempe AZ 85282
Sales Associate/Cashier	Boscovs	York, PA

<b>Position</b>	<b>Company</b>	<b>City, State, Zip</b>
School Counselor	Solanco School District	Quarryville, PA 17566
School psychologist	Lincoln intermediate unkt	York, pa 17403
School Psychologist	Lincoln Intermediate Unit 12	New Oxford, PA 17350 USA
Senior Accountant	Enterprise Rent-a-Car	Rockville MD 20850 USA
Senior Actuarial Consultant	Aetna	Bethesda, MD 20817
Senior Division Director of Bands	Milton Hershey School	Hershey, PA 17033
Senior iOS Engineer	Tumblr, Inc.	New York, NY
Senior Manager, Dine-In Theatres	AMC	West Orange, NJ 07052
Senior Manager, Relay For Life	American Cancer Society	White Plains, NY 10601, USA
Senior Operations Administrator	PFM Asset Management	Harrisburg, PA 17101
Senior Patent Administration Coordinator	Massachusetts Institute of Technology	Cambridge, MA 02139
Senior Physical Therapist	Select Medical	Edison NJ 08837 USA
Senior VX Designer	Delphic Digital	Philadelphia PA
Software Engineer Sr.	Lockheed Martin	King of Prussia PA 19406
Special Education Teacher	Cecil County Public Schools	
Special Educator	Howard County Public Schools	Ellicott City MD 21042
Special Educator	Kennedy Krieger Institute	Harwood, MD, 20776, USA
Sr consultant	Highmark	
Sr Consultant	Highmark Health Solutions	Camp Hill PA
Staff Physical Therapist	Pivot Physical Therapy	Washington DC 20036
Studio Manager	The Cutting Room Studios	New York NY 10012
Superviosr	Alliedbarton	
Supply Chain Manager	The Hershey Company	Minneapolis MN 55403
teacher	Douglas County School District	Highlands Ranch CO 80126 US
Teacher	Horry County Schools	Myrtle Beach SC, 29579
Teacher	IU-13	Lancaster PA 17602
Teacher	Littlestown SD	Littlestown PA 17340
Teacher	The Goddard School	Hummelstown PA 17036
Teacher	Woodlynde School	Strafford PA 19087
Web Designer	WebstaurantStore	Lititz PA 17543

**Appendix E:** Please select the category that best describes your current field of employment. Other, please describe below.

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Actuarial

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Association Management

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Branding Design

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food service

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Legal

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Market Research

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Publishing

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Research

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Retail (**2 comments**)

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Standards Development Organization (Publishing)

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Stay at home mom

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