

Lebanon Valley College

Survey of Graduating Seniors Class of 2019: May Graduates

This survey was administered to all seniors of the class of 2019 beginning two weeks before the end of spring 2019 classes. Students were asked to turn in this survey when they picked up their academic regalia. Three hundred sixty students responded to the survey, including the students who earned their degree in May (339) and a small number of students from the class of 2019 who earned their degree in December but chose to attend the graduation ceremony or students who have 11 or fewer credits remaining to complete their degree at the end of the spring semester and chose to walk with their classmates. The questions students were asked and their responses are shown below.

Enrollment Status

“Please place one check in one box in the column that best describes your current enrollment plans for all.”

	Number	Percent
Enrolled in a graduate or professional program	33	9.2%
Enrolled in a LVC graduate program	54	15%
Enrolled in another Bachelor’s degree or certificate program, or are taking classes but not toward a degree	15	4.2%
Accepted to one or more graduate or professional degree programs, but have not yet enrolled in one	4	1.1%
Applying to one or more graduate or professional degree programs, but have not yet been accepted	19	5.3%
Not enrolled in any courses (pursuing other opportunities, employment, etc.)	189	52.5%
Scheduled to complete student teaching	12	3.3%
Other, please specify below (see Appendix A)	23	6.4%
Total	349	96.9%
No Response	11	3.1%
Total	360	100%

See **Appendix B** for graduate or professional degree programs in which respondents are enrolled and **Appendix C** for respondents’ LVC major.

Employment Status

“Please place one check in one box in the column that best describes your current employment plans.”

	Number	Percent
Accepted an offer for full-time employment	79	21.9%
Applied, but have not yet received an offer for full-time employment	108	30.0%
Have not begun applying, but plan to be employed full-time	46	12.8%
Accepted an offer for or plan to be employed part-time	36	10.0%
Participating in volunteer service (Peace Corp, Teach for America)	4	1.1%
Serving in the military	4	1.1%
Pursuing other full-time activity (see Appendix D)	47	13.1%
Total	324	90.0%
No Response	36	10.0%
Total	360	100%

See **Appendix D** for more information regarding other full-time activity and **Appendix E** for current employment information.

“If you have accepted an offer for full-time employment, please indicate your annual salary range.”

	Number	Percent
Unpaid	33	17.2%
<\$25,000	46	24.0%
\$25,000 to \$29,999	11	5.7%
\$30,000 to \$34,999	24	12.5%
\$35,000 to \$39,999	13	6.8%
\$40,000 to \$44,999	19	9.9%
\$45,000 to \$49,999	14	7.3%
\$50,000 to \$54,999	9	4.7%
\$55,000 to \$59,999	10	10.0%
\$60,000 to \$64,999	7	7.0%
\$65,000 to 69,999	4	4.0%
\$70,000 or more	2	1.0%
Total	192	100%

Reflection on Your Education – General Education

“To what extent did LVC contribute to your growth in the following:”

	Not at all (1)	2	3	4	A great extent (5)	Mean
Critically analyze information and ideas	0.6%	2.5%	14.3%	44.0%	38.7%	4.18
Integrate knowledge	1.1%	3.4%	11.8%	47.6%	36.1%	4.14
Apply knowledge	0.6%	2.2%	12.4%	46.9%	37.9%	4.19
Collaborate effectively with others	1.4%	3.4%	13.7%	43.3%	38.3%	4.14
Communicate effectively in writing	0.6%	3.4%	19.8%	40.5%	35.8%	4.08
Design and implement problem-solving strategies	0.8%	2.5%	16.5%	45.9%	34.2%	4.1
Determine credible, authoritative sources	0.6%	4.7%	18.4%	42.5%	33.8%	4.04
Ability to make informed decisions	0.6%	3.1%	18.0%	42.7%	35.7%	4.1
Communicate effectively in speech	0.6%	4.8%	21.6%	40.1%	33.1%	4
Value people who are different from yourself	1.7%	5.3%	18.2%	39.4%	35.5%	4.02
Interpret representations of quantitative data	1.7%	8.4%	22.3%	41.6%	26.0%	3.82
Technological skills and abilities	3.6%	10.9%	20.1%	40.2%	25.1%	3.72
Understanding of a multicultural society	2.8%	12.1%	26.1%	35.4%	23.6%	3.65
Desire to participate in service to others	4.5%	8.4%	20.9%	36.9%	29.3%	3.78
Understanding of a global society	3.4%	8.7%	30.8%	33.3%	23.8%	3.66
Preparation for a global environment	4.7%	7.5%	26.5%	38.0%	23.2%	3.67

“Did you participate in any of the following while at LVC? (check yes or no for each)”

	Yes	No	No Response
Academic support services (tutoring, writing center, etc.)	48.1%	46.1%	5.8%
On-campus employment	65.0%	30.3%	4.7%
Leadership role in student government, residence life, athletics, peer mentor program, etc.	55.6%	38.9%	5.6%
Fieldwork, practicum, clinical experience or student teaching	57.2%	37.2%	5.6%
Culminating project in capstone course or independent study (thesis, etc.)	44.4%	48.9%	6.7%
Study abroad or away program	17.8%	75.0%	7.2%
Conference presentation with faculty member	19.7%	71.4%	8.9%
Service learning as part of a course	20.6%	70.6%	8.9%
Service learning with required reflection	20.0%	70.3%	9.7%
Other multicultural/diversity initiatives	15.3%	74.7%	10.0%
Performance or recital with faculty member	10.6%	80.8%	8.6%
Multicultural fellowship program	11.9%	79.7%	8.3%
Publication in academic journal	7.2%	83.3%	9.4%
Service trip	15.3%	77.5%	7.2%
Performance in student group (band, theater, etc.)	27.2%	65.6%	7.2%
Athletics (intercollegiate team)	42.8%	51.4%	5.8%
Athletics (club sport)	23.6%	68.6%	7.8%

“Did you complete an internship while at Lebanon Valley College?”

	Number	Percent
Yes, for credit	163	45.3%
Yes, non-credit	42	11.7%
No	152	42.2%
Total	357	99.2%
No Response	3	0.8%
Total	360	100%

See **Appendix F** for information about where students completed their internships.

“When did you begin your career search?”

	Number	Percent
Fall 2018 or before	144	40.0%
Spring 2019	109	30.3%
I have not started yet	52	14.4%
N/A	50	13.9%
Total	355	98.6%
No Response	5	1.4%
Total	360	100.0%

See **Appendix G** for the job search resources that were most helpful to the survey respondents.

“How often did you visit the Breen Center for Graduate Success/The Center for Career Development at LVC?”

	Number	Percent
Never	144	40.0%
Once a year	126	35.0%
Once a semester	51	14.2%
Once a month	12	3.3%
More than once a month	18	5.0%
Total	351	97.5%
No Response	9	2.5%
Total	360	100.0%

“How satisfied are you with the job search help you received at LVC?”

	Number	Percent
Very dissatisfied	4	1.1%
Dissatisfied	14	3.9%
Neither satisfied nor dissatisfied	75	20.8%
Satisfied	75	20.8%
Very satisfied	49	13.6%
N/A	134	37.2%
Total	351	97.5%
No Response	9	2.5%
Total	360	100.0%

“How would you evaluate your overall educational experience at LVC?”

	Number	Percent
Excellent	137	38.1%
Good	168	46.7%
Fair	45	12.5%
Poor	6	1.7%
Total	356	98.9%
No Response	4	1.1%
Total	360	100.0%

“If you could start your college career over again would you choose LVC?”

	Number	Percent
Definitely Yes	86	23.9%
Probably Yes	176	48.9%
Probably No	76	21.1%
Definitely No	19	5.3%
Total	357	99.2%
No response	3	0.8%
Total	360	100.0%

Appendices

A – Additional Information – Enrollment Status

B – Graduate or Professional Degree Program in which respondents are enrolled

C – Respondents’ LVC Major

D – Other Full Time Activity

E – Current Employment Information

F – Internships

G – Job search resources that were most helpful

2019 Graduating Senior Survey Appendices

Appendix A – Additional Information – Enrollment Status

Gap Year, then applying for grad. (N=2)
Summer Classes/ Internship
Walking, but taking classes in the summer or fall to graduate (N=12)
Working part-time at Complete Weddings
Healthcare Mgmt
Haven't applied yet, will in future
Applied to undergrad to satisfy pre-reqs for grad school
Moving to Virginia
Real Estate
Fulbright ETA in Brazil
employed

Appendix B – Graduate or Professional Degree Program in which Respondents are Enrolled

Number	School	Field(s) of Study	Degree
37	Lebanon Valley College	Physical Therapy	DPT
4	Lebanon Valley College	Athletic Training	Masters
3	Lebanon Valley College	Business Admin.	MBA
2	Lebanon Valley College	SLP	Master's
2	Lock Haven University	Physician Assistant	Masters
2	Penn State	Second Degree Nursing	BSN
1	College of William & Mary	Physics	Ph. D.
1	DePaul University	Journalism	Masters
1	Lehigh University	Physics	PhD
1	Liberty University	Marriage & Fam. Therapy	MA
1	Lincoln Memorial University	Veterinary Medicine	DVM
1	Loyola University Maryland	Clinical Mental Health Counseling	Masters
1	Messiah College	Higher Education	Masters
1	Millersville University	Clinical Psychology	Clinical Psych.
1	NACC	Mortuary Science	BAS
1	Ohio State University	Neuroscience	PhD
1	PCOM	Medicine	D.O.
1	Penn State College of Medicine	Biomedical Sciences	PhD
1	Pennsylvania College of Health Sciences	Nursing	2&2 BSN Program
1	Rice University	Systems, Synthetic, and Physical Biology	PhD
1	Syracuse University	Italian Renaissance Art	M.A.
1	Temple University	Electrical Engineering	Doctorate
1	University of Delaware	Organic Chemistry	PhD
1	University of Maryland-Baltimore	School of Pharmacy	Doctor of Pharmacy
1	University of Michigan	Macromolecular Science & Engineering	PhD
1	University of Pikeville	Osteopathic Medicine	Doctorate
1	University of Pittsburgh	Chemistry	PhD
1	University of Pompeu Fabra	Neuroscience	Masters
1	University of Tennessee-Knoxville	Doctorate of Veterinary Medicine	DVM
1	University of Utah	Materials Chemistry	PhD
1	Unspecified	Athletic Training	
1	Unspecified	Physical Therapy	
1	Unspecified	Sociology	
1	Washington State Uni.	Neuroscience	PhD
1	West Chester		
1	Appraisal Institute	Commercial Real Estate Appraiser	Certificate

Appendix C – Respondents’ LVC Major

NUMBER	MAJOR 1	MAJOR 2
3	Accelerated Accounting	
6	Accounting	Business Administration
3	Accounting	
5	ACS Chemistry	
1	ACS Chemistry ACS	Mathematics
2	Actuarial Science	Economics
5	Actuarial Science	Math
1	Actuarial Science	Music
8	Actuarial Science	
1	Applied History	
1	Applied History and Communications	
1	Applied History: Law and Society	
1	Art & Visual Culture	English
1	Art & Visual Culture	
7	Audio & Music Production	
11	Biochemistry & Molecular Biology	
18	Biology	
1	Business Administration	Economics
1	Business Administration	English
1	Business Administration	Spanish
34	Business Administration	
1	Business, Communications, & Marketing (self-designed)	
1	Chemistry	French
2	Chemistry	
1	Computer & Data Science	Mathematics
3	Computer & Data Science	
10	Criminal Justice	
1	Digital Communications	Art & Visual Culture
1	Digital Communications	English
1	Digital Communications	Global Studies
18	Digital Communications	
27	Early Childhood Education	Special Education
12	Early Childhood Education	
9	Economics	

1	English	Creative Writing
1	English	Sociology
1	English	Spanish
3	English	
1	English Communications w/ Theater Concentration	
1	English/ Secondary Education	
1	Environmental Science	
1	Exercise Science	Biology
31	Exercise Science	Physical Therapy
41	Exercise Science	
1	French	
1	Global Studies	Spanish
2	Global Studies	
3	Health Care Management	
2	International Business	Global Studies
1	Mathematics	Economics
1	Mathematics	Secondary Ed. Cert.
1	Music	Audio and Music Production
1	Music	
1	Music	Digital Communications
1	Music	Music Education
1	Music Business	Audio and Music Production
1	Music Business	German
1	Music Business	
1	Music Education	B.A. Music
8	Music Education	Music
3	Music Education	
1	Music Vocal Performance	
9	Neuroscience	
1	Neuroscience	Psychology
1	Physics	Mathematics
3	Physics	
8	Politics	
1	Psychology	Art & Visual Culture
1	Psychology	Global Studies
15	Psychology	
1	Religion	
1	Secondary Education English	

9	Sociology	
2	Spanish	

Appendix D - Other Full-Time Activity

Graduate school (N=6)
Student – unspecified (N=4)
Medical School
Applying to Medical School
DPT

Appendix E – Current Employment Information

Position (Title)	Company (Branch)	City, State, Zip, Country
A/V Support Specialist	Harrisburg University	Harrisburg, PA, 17101, USA
Academy Software Engineer	Cerner	Malvern, PA
Accounting Analyst	PSECU	Harrisburg, PA 17110
Actuarial Analyst	Highmark Health	Camp Hill, PA 17011, United States
Actuarial Analyst	The Hartford	Hartford, CT 06103
Actuarial Analyst	Conrad Siegel	Harrisburg, PA 17110
Actuarial Assistant	Guardian Life (Bethlehem)	Bethlehem, PA 15801, USA
Actuarial Development Program - Lead Associate	AXA	Charlotte, NC
Actuarial Student	Reliance Standard	Philadelphia, PA 19103, USA
Administrative Assistant	Clark Associates	Lancaster, PA 17602
Associate Actuary	Allied World Assurance Company	Farmington, CT 06032
Associate Chemist	Eurofins (Lancaster)	Lancaster, PA, 17605, USA
Associate Chemist	Eurofins	lancaster, PA 17605 USA
Associate Scientist	Eurofins Lancaster	Lancaster, PA, 17601, US
Associate-AT	Buck	Berwyn, PA, 19312, USA
Attractions Cast Member	Walt Disney Company	Orlando, FL, 32839 US
Audit Staff Accountant	Brown Schultz Sheidan & Fritz	Camp Hill, PA 17011 USA
Barista	Starbucks	Lancaster, PA 17601, USA
Behavior Specialist Assistant	Excentia	lancaster, PA 17601

Biopharmaceutical Chemist	Eurofins	Lancaster, PA 17601
Blended Case Manager	CMU	Harrisburg, PA 17011, USA
Buyer Trainee	Clark Associates, Inc.	Lancaster, PA 17602
Certified Nursing Assistant	WellSpan Health	
Clinical Case Manager	Interworks	Harrisburg, PA
Cocktail Waitress	Hollywood Casino	Grantville, PA
Communications and Social Media Coordinator	Association Matters, Inc.	Hunt Valley, MD, 21031
Contractor	Becton Dickinson	Cockeysville, MD
Cook/Barista	Market Cafe	Topton, PA 19562 USA
Correspondence Specialist	Commonwealth of Pennsylvania	Harrisburg, PA, 17120, US
Currently Undetermined	1040 Accounting Service Inc.	Akron, PA 17501, USA
Customers Solutions Specialist	Webstaurant Store	Lititz, PA, 17543
Digital Design & Innovation Solutions Analyst	Deloitte Consulting	Mechanicsburg, PA 17050
DJ	Jump with Jill	15068, New Kensington, PA, USA
Education Aide	Hershey Company	Hershey, PA, 17033 US
Employee	DBR Industrial	Schuylkill Have, PA 17942
Field Tech	New Era Technology	West Chester, PA
Financial Planner Asst./New Business Specialist	KCA Wealth Management	
Fleet Mechanic	Swift Transportation	Jonestown, pA 17038
Flight Attendent	Republic Airlines	
GA-Student Retention	Messiah College	Mechanicsburg, PA 17055
Graduate Research Asst.	OSU	
Head Cashier	Roundtop Mountain Resort	Lewisburg, PA 17339
Health Actuarial Analyst	Mercer (Richmond)	Richmond, VA, 23219, USA
HR Analyst	Select Medical	Mechanicsburg, PA, 17055
Instrument Repair Technician	Music and Arts	Frederick, MD 21704
Intern - Public Service to HR Management Trainee	Commonwealth of PA	Harrisburg, PA
Intern - Research	Hershey Medical Center	Hershey, PA, 17033
Intern Post-Grad	Health Mgmt. Associates	Harrisburg, PA
Internet Marketing Specialist	Webpage Fx	Harrisburg, PA 17102
Job Coach	Youth Advocate Prog. Inc.	Manchester, PA 17345
Junior Graphic Designer	Stream Companies	Malvern, PA 19355, USA

Learning Support MS	West Shore SD	New Cumberland, PA 17070
Lesson Instructor	Guitar Center	Lancaster, PA
Management Development Trainee	Pennsy Supply, Inc.	Harrisburg, PA, 17110, U.S.
Management Development Trainee	Pennsy Supply Inc.	Harrisburg, PA 17110, U.S.
Marketing Assistant	Candoris	Annville, PA, 17003, U.S.
Medical Scribe	C2 Solutions	Hamsburg, PA
Medical Scribe	Scribe America	Hershey, PA
Medical Scribe	PhysAssist	Lebanon, PA
Office Assistant	Blue Mountain Recreation Commission	Orwigsburg, PA 17961
Online Advertising Specialist	WebFX	Harrisburg, PA 17102 USA
Peace Corp	Peace Corp	Indonesia
Pharmacy Technician	Rite Aid	17042; Cleona, PA
Physical Therapy Aide	Anne Arundel Medical Center	Annapolis, MD, 21401
Professional Athlete		
Program Underwriter	AmWINS Program	Camp Hill, PA 17011
Psychiatric Tech.	WellSpan	Mount Gretna, 17064, PA
Real Estate Appraiser Assistant/ Trainee	Hertzog Appraisal Services	Hanover, PA 17331, USA
Regional Support Specialist Marketing Coordinator	Monarch Management	Selingsgrove, PA 17870
Registered Behavior Technician	Cahncelight: Early Autism Project	
Research Assistant	Penn State COM	Hershey, PA
Retail Banker	Woodforest National Bank	York, PA 17402
Sales	Mars Diesel	Pine Grove, PA 17963
Sales Associate	Paul B. Zimmerman	Lititz, PA, 17003, U.S.
Sales Associate	Home Depot	Carlisle, PA 17013
Sales Associate	Under Armour Inc.	Hershey, PA 17033, US
Sales Specialist	Aflac	Harrisburg, PA, 17110, USA
Security Supervisor		
Self Employed		
Software Engineer	MetLife	Clarks Summit, PA, 18411, USA
Solution Analyst	Deloitte Consulting LLP	Mechanicsburg, PA 17050
Solution Analyst	Human Capital	Mechanicsburg, PA 17080
Sonographer	Wellspan	York, PA 17403
Spa Coordinator	Hershey Entertain. Melt Spa	Hershey, PA 17003

Staff Accountant	Simon Lever	Lititz, PA 17543
Staff Accountant	Smoker & Company	Lititz, PA 17543
Staff Accountant	Mckonly & Asbury, LLP	Camp Hill, PA 17011
Student Supervisor	Bishop Library	Annville PA 17003
Student Teaching		
Tax Accountant	Van Allen, LLC.	Camp Hill, PA 17011, USA
Teacher	Montgomery County Public Schools	Maryland
Teacher - Music	Canadian International School of Hefei China	Hefei 230088, P.R. China
Teacher - 1st grade		
Teacher - 3rd grade	Prince William County Schools	Manassas, VA 20112, USA
Teacher - English	JLC	Japan
Teacher - Music	Vienna Elementary School	Vienna, MD 21869 USA
Teacher - Preschool	Second Creek Elem.	Brighton, Colorado
Teacher - Summer	Annville Cleona Elem.	Annville, PA 17003 USA
Teaching Assistant - English	The Fulbright Program- COMEXUS	Col. Juarez, C.P. 06600, Mexico, D.F.
Teaching Assistant - Fulbright English	Fulbright Program	Galicia, Spain
Teaching Assistant Research Assistant	Physics Dept. Col of William & Mary	Williamsburg, VA 23185
Technician	Drayer PT	
Theurapeutic Riding Volunteer	CATRA	Grantville, PA 17028
Trainee	West Shore Farmers Market	
Unspecified	Apex Advertising	Lancaster, Pa, 17601, US
Unspecified	Kline Bros. Landscaping	Manahawkin, NJ 08050, USA
Vet Tech	Waynesboro Vet Clinic	Waynesboro, PA 1768, USA

Appendix F – Internships

Company	Position
Acuity Advisors & CPAs	Accounting Intern
Allentown Art Museum	Communications Intern
American Foundation for Children with AIDs	Social Media Manager
Ameriprise Financial	Analyst
AmWINS Program Underwriters	Intern
Animal Hospital of Dauphin County	Shadowing Student/ Assistant
Annville-Cleona School District	

Annville-Cleona Vet Associates	Vet Assistant
Anytime Fitness	Personal Trainer/ Group Exercise Instructor
Aon	Actuarial Intern
Apex Adv	Art
Art Gallery	
Audio Recording Unlimited	Intern
AXA and Captial Blue Cross	Actuarial Intern
Bariatric Center	Exercise Physiologist
BCA Study Abroad	Marketing Intern
Bergeu County Prosecutor	Summer Intern
Brown Schultz Sheridan & Fritz	Audit Intern
CAMBA	Intern
Camp Canadensis	Producer
Cedar Crest H.S.	Athletic Training Student
Center for European Studies	Intern
Chubb	Actuarial Intern 2017
City of Lebanon	Web Development Intern
Clark	Procurement Intern
Clark Associates	Sales Person
Clark Associates Inc.	Proairement Intern
CNB Bank	Compliance Intern
Coca-Cola	Sales Rep
Commonwealth Foundation	Intern
Conrad Siegel	Actuarial Intern
Cornwall Elem.	Student Teacher
Cornwall Manor	Intern
Cornwall-Lebanon SD	Student Teacher
Cumberland County district Attorney's	CID
Dallas Stars (NHL)	Hockey Developement Intern
Dauphic County CID	Intern
Department of Defense(Long Nyquist House of Rep.)	Intern
Department of Labor & Industry	Intern
Derry Township SD	Student Teaching
Digital Yalo	Data Analytics
ELCO Intermediate	Student Teacher
Enterprise Holdings	Management Intern
European Organization for Nuclear Research	Research Assistant
Excentia	Behavior Specialist Assistant

Fitness 4 Focus	Intern
Flagger Force	Business & Accounting Intern
Fort Indiantown Gap	Cultural Resource Intern
FullReps Training Center	Assistant Strenght & Conditioning Coach
Fun to 11	
Geisinger Health Systems	Student Observer
Geisinger Holy Spirit	Physical Therapy obs.
Geisinger Holy Spirit	Student Physical Therapist
Global Education	
Good Sam	SPT
Governor's Office	Constituent Services
Governor's Office of Homeland Security	Intern
Guardian Life	Actuarial Intern
Haverford Systems INC	Intern
Head to Head Consultants	Intern
Health Management Associates	Intern
Hershey Entertainment	Reservations and Marketing
Hershey Gardens	Entomology & Horticulture Intern
Hershey Medical Center	Radiation Oncology Intern
Hetrick Center for PT	Student PT
Highmark Health	Actuarial Intern
Highmark Inc.	Actuarial Intern
iConcept Media	Editing Intern
Interworks Hope Springs Farm	
Iron Valley Soccer	Marketing
Justin Anjelo Band	Intern
KCA Wealth Management	Intern
Kline Bros. Landscaping	Worked within every segment of company
La Tarre Communications	Intern
Lancaster Barnstormers	Video/ Music Production Assistant
Lancaster General Health	Heart & Vascular Rehab
Lancaster General Health	Exercise Physiologist
Lancaster YMCA	Intern
Lebanon County Drug and Alcohol Commission	Case Management Intern
Lebanon Farmer's Market	Marketing
Lebanon High School	Intern
Lebanon School District	Intern in Business Office
Lebanon Valley Family YMCA	Personal Trainer
Lebanon Valley YMCA	Gym Attendant

LGH	Intern Grants/ Gov. Relations
LGH	Student Intern @ Wellness Center
Lingle Ave Elementary	Student Teacher Kindergarten
Lockheed Martin	Cyber Security
Lois Herr for PA Senate	Field Organizer
LUHN Schuylkill	PT Student
LVC	Metz App Developer
LVC	Student Programmer
LVC	Research (summer & semester)
LVC	Intern
LVC Athletic Comm.	Intern
LVC Athletics	IM Coordinator
LVC Marketing	Design Intern
LVC Marketing & Communications	Video Assistant
LVC Sports Center	
LVC Student Affairs	
Maiden Reinsurance	Actuarial/ Corporate Finance
Mazzitti & Sullivan	Intern
McKonly & Asbury	Audit Intern
Members 1st	Card Services Intern
Members 1st Federal Credit Union	Card Services Intern
Merakey	Psychiatric Technician
Mercer (Richmond)	Actuarial Analyst Intern
MetLife	Software Developer
MetLife	Actuarial Intern
Metz Culinary	Marketing Intern
Metz culinary Management	Intern for the Operations Manager
MFTA	Receptionist
Military Museum	Cultural Resources Intern
Moravian College	A/V Technician
MOW Productions	Intern
New Era Technology	Field Intern 2018
NIH	Summer Intern
North Lebanon Police Dpt.	Intern
Northeast Planning Associates	Intern
PA Advisory Services	Agent Assistant
PA Democratic State Party	Under Political Director
PA House Fellowship Lebanon Country Public Defender	
PA Insurance Department	Actuarial Government Services Intern
PA Lieutenant Gov's Office	Front Office Intern

PA Turnpike Commission	CEO Intern
Palmyra Area School District	Intern under LSW
Palmyra School District	Accounting/ HR Intern
PAVMA	Marketing Intern
Penn FC	Digital Media Coordinator
Penn State	Research Assistant
Penn State Hershey	Lab Technician
Penn State Hershey Dept. for Applied Research	Undergraduate Research Asst.
Penn State Hershey Med	Cardiac Rehab Intern
Penn State PRO Wellness	Intern
Pennsy Supply Inc.	Business Analyst
Pennsy Supply, Inc.	Business Analyst
Pennsylvania National Guard	Marketing Intern
Phoenix Contact	ICC Marketing
Pinestreet Elem.	Student Teacher
Plumpton Park Zoo	Intern
Powertrain	Trainer
PSECU	Finance Intern
PSERS	Government Service Intern
PSU College of Medicine	Intern Researcher
Public Defenders of Lebanon	Secretary
Public Defender's Office	Intern
Quittapahilla Watershed Association	Summer Intern
Quittie Glen	Intern and co-presenter
Redzone Robotics	Accounting Intern
Reliance Standard	Actuarial Intern
Retreat	CA
Rowan University	Web Developer/ Video Editor
Salvatore Ferragamo	Wholesale Internship
Samford, Romm, & Acharya Rheumatology	Intern
Select Medical	Data Analysis
Selinsgrove Inn	Assistant Manager
Seventh Wave Records	Intern
Simon Lever	Intern
Smoker & Co.	Tax
Smoker & Company	Intern-Tax Preparer
Smoker Smith and Associates	Tax Intern
Southco, Inc.	Human Resources Intern

State Government	Archivist
Supportive Concepts	Residential Specialist
Surgical Center of Pottsville	Clinical Assistant
Suzanne H. Arnold Art Gallery	Intern
Synthetic Genomics	Genome Engineering Intern
The City of Federick, MD	Audio/ Visual Intern
The Jamwich	Social Media/ Festival Volunteer
The Vista School	Student Service Intern
The Vista School	RBI Intern
Tobash Insurance	Office Assistant
U.S. Marshal Service in Scranton, PA	Anything they needed me to do I did it
UDK Group	Marketing
United Methodist Home for Children	Intern
United States FDA	Student Research Intern
UPMC Pinnacle	Student Intern
Vibrantlife	Student PT
Walz Group	Tax Intern
Weber Advertising	Graphic Designer
Wellspan	Cardiac Rehab Intern
WellSpan	Cardiac Rehab
WellSpan	SPT
WellSpan	Psychiatric Technician
WellSpan	WellFit Instructor
Wellspan & LGH	Student Physical Therapist
Wellspan Good Sam	Community Wellness
WellSpan Good Samaritan Hospital	Cardiac Rehab Intern
Wellspan Surgical & Rehab Hospital	Student PT clinical
Willow Valley	Student PT
Willow Valley Communities	Intern in Fitness Center
WITF Harrisburg	Television Production Intern
Wyoming Seminary	English Teaching Assistant
YAP	Advocate
YMCA	Shadow Personal Trainer
Youth Advocacy Program	Youth Advocate
Youth Advocate Program	Advocate
Youth Advocate Programs	Advocate
Youth Advocates Program	Advocate
Unspecified	Student Teaching

Unspecified	Multiple Fieldwork Placements & Student Teaching
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Appendix G – Job search resources that were most helpful

Number	What job search resources were most helpful to you?
51	Handshake
50	Indeed.com
44	LinkedIn
38	Breen/Career Center
26	Faculty Members
25	Networking
10	Glass door
9	Internet searches
7	Advisor
7	Websites
6	Career Fair Actuarial Science
6	Internship
6	Online Resources
6	PA Educator, PA REAP
5	Google
5	None
4	Job Fairs
4	Ziprecruiter
3	Accounting Night
3	Alumni
3	Career Fair
3	Connections with people I know
3	Mock Interviews
3	usajobs.gov
2	Brynn Mason
2	Career Fair
2	Career Fair - PT
2	Job Boards
2	My own work
1	Bio Dept resources
1	Business Dept. Chair
1	Company Websites
1	County government websites
1	District Websites
1	Dr. Brewer
1	Dr. Dahlberg in Neidig Garber
1	Dr. Ritchie's emails
1	Faculty emails about job fairs
1	Friends and Family
1	Global Education

1	Going to Eurofins and interacting w/ LVC graduates in future field
1	Governmentjobs.gov
1	Haven't started looking
1	High school programs to help me get accepted into PT
1	Higheredjobs.com
1	I already knew my career choice since I was a kid.
1	I am working for the family business
1	Math Department
1	Millersville TRD
1	Monster
1	My hometown, supervisors, DOC Summers
1	MyWorldAbroad
1	N/A already worked within the organization
1	None. These services need to be advertised to students more! I still do not have a job. less diversity classes more classes on employment assistance.
1	Posters posted in Mund
1	Psych Dept career resources
1	Recruiters
1	Resume Review, Student Resources Website
1	Resume Writing
1	school district websites
1	School website, job boards
1	Search Associates, IEE, TIE, ISS
1	Senior Capstone
1	Sophomore seminar(Psych.)
1	Summer Research
1	Teamwork Online
1	TRD Job fair
1	Various Recruitment Services